

Franklin-McKinley DEIB Meeting #4

Zoom Link: <https://fmsd.zoom.us/j/89637655050?pwd=ZnhSbINTcEcwbUE0Mys2eTg3cWt0QT09>

Start Time: 3:00 pm    End Time: 4:30 pm    Meeting Date: March 17, 2021

<b>Team Members Present:</b>	<b>Facilitators:</b> Victoria	Note Taker:	Time Keeper:
<b>Team Meeting Norms:</b> Be present: active listening, participate, ask clarifying questions Manage conflict: value diverse opinions, argue ideas not people, confront barriers and problem solve Model learning: trust the process and the participants, take risks, be accountable, actively push against any perceived power differential, action plan with intention		<b>Acknowledgements and Successes:</b>	

Agenda Items	Who?	Estimated Time	Outcomes/Notes
1. Welcome and Discussion of Agenda	Juan	5	
2. Connection before content: <ul style="list-style-type: none"> <li>● Mindful moment</li> <li>● Connection in the chat</li> </ul>	Victoria	5	
3. Content: Defining the Work <ul style="list-style-type: none"> <li>● What are our priorities? Finished list <a href="#">Priorities</a></li> <li>● Educational Equity defined: Draft of OUR definition <a href="#">Equity Definition</a></li> </ul>	Victoria/All	50	

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<ul style="list-style-type: none"> <li>Creating a Team Charter: Share examples and begin to create charter for our team</li> </ul> <p><a href="#">Example of Charter</a></p> <p><a href="#">Team Charter #2</a></p> <p><a href="#">Team Charter #3</a></p> <p><a href="#">FM Team Charter</a></p>			
4. Communication Structures	Victoria, Juan	20	
5. Closing: <ul style="list-style-type: none"> <li>Logistics</li> <li>Head, Heart and Hands</li> </ul>	Victoria/All	5	
<b>Hurdles/Roadblocks/Needs for discussion</b>			<b>Possible Solutions</b>
<b>Action Plan</b>			
<b>Action Items</b>	<b>Who (lead)</b>	<b>Time Frame Needed</b>	<b>Artifacts to be produced/Data to be collected/Actions to occur</b>
<b>Parking Lot/Future items for discussion:</b>			

